

The Current

Issue II

Welcome to our new bi-weekly resource list of how you can make a positive change in your community through education, engagement, activation, and allyship. This month we continue celebrating Women's Month reflecting on women's history and women who motivated us. Equal Pay Day is March 24, 2021. We share actionable resources on how to fight for equal pay whether you are searching for a job, hoping to boost your career, or advocating for a colleague. We also continue to provide resources on how you can support our Asian American and Pacific Islander (AAPI) brothers and sisters.

Currently Listening

Our Women's Month Music Playlist

Music Motivation March Listen on [Spotify](#)

Currently Following

Workshops on managing your money

The Ellevest team hosts live virtual workshops on how to negotiate raises, invest your money, budgeting and how to pay off debt. Follow @ellevest on instagram or checkout their workshop page at ellevest.com.

Brooklyn Owens

"Brooklyn Owen is an American LGBTQ activist and student from Jacksonville, Florida, running for Florida's 6th Senate district." Follow on [instagram](#).

4 Nigerian Designers you should Know

"These four ready-to-wear womens-wear designers are proudly showcasing what their country's fashion industry has to offer on a global stage." Read the blog and shop at thefolklore.com

Invest in learning with Venture Twins, Justine and Olivia

Venture investors share their insights on the economy and start-ups through weekly newsletters. Sign up for their email newsletter or follow on [twitter](#).

Currently Reading

On the power of activists art

Girl Garage shares about one woman leader who shares about her hometown and how she uses art to amplify voices. Read the story at the [Girl Garage blog](#). Donate or give off of the [wishlist](#).

A Brief Disability Accessibility Guide

"The first Deafblind person to graduate from Harvard Law School, Haben Girma is a human rights lawyer advancing disability justice. Haben believes disability is an opportunity for innovation, and she teaches organizations the importance of choosing inclusion. Haben explains in this article, originally published in the Financial Times, "People with disabilities drive innovation." Read "[A Brief Disability Accessibility Guide](#)"

Currently Taking Action

#ImReady

“The #ImReady Movement begins with a series of conferences that will raise awareness around the experiences that AAPI women have with #MeToo, gender and racial discrimination. There’s limited data on Asian and Pacific Islander communities, especially around self-identified women and girls and our experiences with violence. AAPI Women Lead wants to help collect and tell our communities’ stories by traveling across the country w/ our surveys and our movement building series.”

Donate at imreadymovement.org

How to fight for Equal Pay

First, ask yourself, is this something worth fighting for? The answer should always be YES!

If you currently have a job, identify what your career ladder looks like. What pay brackets are allocated to those job descriptions?

Is their pay equity at your company?

How much do my colleagues make?

What ways can I promote a transparent and equitable pay scale?

How are you elevating colleagues from marginalized groups?

How are you providing opportunities in your workspace for colleagues in non-manager positions to lead, speak on panels, and grow within the company structure?

How will I be courageous today at work instead of sitting in silence?

If you are on the hunt for a job, is pay equity discussed within the interview process?

What are some examples of effective negotiation techniques?

Go step by step on this journey through the [Black Binder](#).

15 Percent Pledge

This is an invitation for companies to re-evaluate “business-as-usual” culture and create concrete steps to be inclusive. Join the pledge. Follow on Instagram or at 15percentpledge.org

Written by Tovah Cook, she/her

Author of [“Black Binder, A Notebook for Activists and Accomplices”](#)